



RAFFAELE RINALDO

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PROFILE

Passionate and results-oriented professional with a keen interest in business development and management. Currently serving as a Technology Innovator in Human Resources, I specialize in leveraging innovative solutions to simplify business processes, benefiting both employees and organizational objectives. My consulting background has equipped me with strategic insight and a proven track record in providing optimal solutions.

WORK EXPERIENCES

HR Legal Specialist | HR Data Management Specialist,

Società Margherita +, Montevarchi, Italy

April 2022 - Present

- Digital Innovator, HR Project;
- Collaborate with Zucchetti partners on Zscheduling, Workflow, Project, and Zconnect;
- Spearhead the implementation of innovative technologies for HR processes, enhancing overall efficiency;
- Strategically design and implement digital solutions, driving a more streamlined and user-friendly experience;
- Conduct regular training sessions for team members on the latest HR technologies;
- Utilize strong analytical skills to study and resolve legal problems, ensuring compliance and risk mitigation;
- Demonstrate a proactive approach to personal management, fostering a positive and collaborative work environment.

Consultant,

HMS Consulting SRL, Montevarchi, Italy

September 2020 – January 2022

- Consulting Role in Business Development and HR;
- Provided expert advice and support to clients, identifying optimal solutions;
- Conducted in-depth market research to offer strategic insights and recommendations;
- Drafted compelling public notices for competitions, showcasing excellent written communication skills;
- Collaborated closely with public administration executives during proposal phases, demonstrating strong interpersonal skills;
- Conducted comprehensive employee performance evaluations, contributing to improved team dynamics;
- Successfully managed horizontal and vertical economic progressions of sector personnel, showcasing financial acumen.

Legal Consultant,

Studio Legale Bonciani; Montevarchi, Italy.

Nov 2019 – Sep 2020

- Supporting the client;
- Writing legal acts;
- Studying civil, administrative and criminal law;
- Studying and writing contracts.

Print Manager,

Futsal Sangiovese; San Giovanni Valdarno, Italy

Jan 2019 – Sep 2019

- Writing sports articles;
- Interview Players.

Legal Consultant,

Junior Enterprise Florence (JEFlo); Florence, Italy

Feb 2016 – Mar 2017

- Contract Management;
- Finding legal solutions.

EDUCATION

Sep 2014-Oct 2019

Università degli Studi di Firenze, Florence

Bachelor of Law, Score: 107/110

Sep 2009-Jul 2014

Liceo Classico Benedetto Varchi, Montevarchi

Score: 95/100

LANGUAGES

English: Fluent

Spanish: Good

German: Fair

IT COMPETENCES

Ms Office: Proficient

Windows: Proficient

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